Skills Gap in Massachusetts
A Perfect Storm

Two thirds of MA employers have trouble finding people with the right skills.
(According to a 2015 survey by the Mass Business Alliance for Education.)

70%
70% of all jobs by 2020 will require post-secondary education.
(Georgetown University Center on Education and the Workforce)

1 in 3
adults in MA have a high school diploma or less
(Closing the Massachusetts Skills Gap, Commonwealth Corporation and the NE Public Policy Center of the Federal Reserve Bank of Boston)

Nearly one-third of the Massachusetts labor force is over the age of 55 and will be retiring.
Four Point Plan for Job and Career Growth in Massachusetts

1. Increase Accountability Measures for Education & Training
   - Common performance measures for training and education programs
   - Wage matching to measure outcomes
   - Support the Community College Performance Fund
   - Set goals by region and demographics in three key areas: Short and long term employment, Earnings, Credential attainment

2. Coordinate Inter Agency Programs to Leverage/Maximize Existing Resources
   - Increase federal reimbursements for employment and training for SNAP – $5-10 million

3. Strengthen the Career Pathways Pipelines in multiple sectors through the Workforce Competitiveness Trust Fund

4. Expand Successful Youth Pathways Programs
   - Early jobs contribute to long-term success: For every year young people work, income during their 20s rises 14%-16%

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